



"Counter Culture: The American Coffee Shop Waitress"

2009-10 BOARD

President

[Patricia Dilks](#)
510-531-5133

President-Elect

Vacant

Communication Co-VPs

[Linda Wood](#)

510-836-3730
and

[Julia Brown](#)

415-667-0138

Educational Found. VP

Vacant

Finance VP

[Nancy Adams](#)

510-528-2251

Legal Advocacy Fund VP

[Judy Mann](#)

510-531-9811

Membership VP

[Judy McCord](#)

510-922-1594

Membership Finance VP

Vacant

Program VP

[Teron McGrew](#)

510-601-5901

Public Policy VP

[Judy Cox](#)

510.595.7402

COMMUNITY PROJECTS

Children's Programs Fair

Co-chairs:

[Marilyn Little](#) [Seena Clark](#)

510.339.9609 510.568.2336

Tech Trek

[Ann Johnson](#)

510.482.5596

Association Websites

State: www.aauw-ca.org

National: www.aauw.org

Branch: www.aauw-op.com

A publication of the AAUW
Oakland Piedmont Branch,
est. 1952

Vol. 60, Issue 8, Apr 2010



Saturday, April 24, 2010

1:30 pm

Rockridge Branch

Library

Author Event:

Candacy Taylor

"Counterculture:

The American Coffee Shop Waitress"

[Candacy Taylor](#), MA, award-winning photographer, cultural critic, and author, will be the featured speaker at our annual Branch Author Event. Her book "Counter Culture: The American Coffee Shop Waitress" is about "lifers"—career diner waitresses in America. The author, who worked as a waitress herself, traveled 26,000 miles and interviewed 60 coffee-shop waitresses in 43 American cities. All of the waitresses were fifty and older (many of them were in their seventies) and all of them had worked in diners for at least twenty years. Please come and hear the author to find out what she learned about these often stereotyped women. The meeting is open to the public so invite your friends!

Contact Sue at (510) 530-2328 if you have questions about this event.

Table of Contents

Branch Author Event1	Serendipity 7
President's Message2	Members Notes5, 6
Children's Summer Programs	Public Policy8, 9
Fair Open Letter2	Calendar10
Interest Groups 3	
CA Convention Info. 4	

AAUW advances equity for women and girls through advocacy, education and research. To serve our diverse community, the AAUW Oakland-Piedmont Branch supports quality education and innovative programs. Membership is open to all college graduates and enrolled students.

PRESIDENT'S MESSAGE

By the time you read this, the follow up meeting to the Children's Summer Program Fair will be over, and plans already underway for the 29th year in 2011. This year we were blessed with great weather and a beautiful day, which filled the Scottish Rite Center with nearly 1000 people including vendors, camp reps, AAUW members, and hundreds and hundreds of local families. In addition to our thanks to Marilyn Little and Seena Clark and each branch member who participated, and to all of our camp vendors, I would like to especially thank the 'auxiliary' AAUW family: the spouses and children who open their homes and share their time and their resources to make the day a success, particularly Henry Schott and John Clark, the whole McAlone crew, and the Livingston family. You SO rock!

Also by the time you read this, Ann Johnson and her team will have met and interviewed 12 or 13 candidates for Tech Trek 2010. The young ladies are engaging and charming in so many ways, and always a pleasure to meet, with their diverse backgrounds, talents and interests. It's a hard decision to narrow the field, but we are grateful for the generosity of the branch that we are able to send 5 young women to Tech Trek at Sonoma State this year. Ann spends hours -- no, days and weeks -- contacting more than 15 different middle schools, providing packets, following up with science teachers for recommendations, and lining up the interviews ... it is due to her oversight and care that such outstanding girls are brought forward and selected. It's a big job and we appreciate it.

There are a couple special delights on the horizon: the Author Event sponsored by the Book Groups featuring Candacy Taylor at Rockridge Library on April 24, and the AAUW-CA Convention in San Ramon Apr. 30-May 2. This is an ideal opportunity to reconnect with friends from other branches, learn a new skill, participate in a workshop or two, and see the results of the advocacy, education and research that we support. I'll be going, who wants to join me?

Contact me ASAP at pdilks@yahoo.com; the branch has some funds to help with convention registration. See you soon!

THANK YOU AND CUDOS TO OUR DEDICATED MEMBER VOLUNTEERS!

from Seena Clark, Children's Summer Programs Fair
Volunteer Coordinator

Once again, our Summer Camps and Programs Fair, held on Sunday, March 14th at the Scottish Rite Center in Oakland, was a tremendous success! More than 90 camps and programs exhibited to a happy crowd of close to 700 visitors on a glorious sunny day. Thank you to the twenty-eight people who volunteered on that day and made all run so smoothly. Thank you to the twenty Branch members who contributed food and \$190 that will go towards our Branch LAF annual donation. Thank you to the seventeen people who came to the Flyer Bundling Party at Ann Livingston's and packaged those 50,000 flyers to blanket the schools and libraries. Thank you to the ten people who distributed those flyers, hauling them around the cities, driving from school to school to make drop-offs. Thank you to those who did the planning and logistics and hosting, in particular, Pat Dilks, Dottie Kay, Marilyn Little, Ann Livingston and Margaret McAlone. To everyone who stepped up and did all the small things that go into such a big event, THANK YOU.

~~~~~  
Seena Clark, 510-568-2336

# INTEREST GROUPS

## INTEREST GROUPS AND COMMITTEES

### EVENING BOOKS

Sue Yascolt  
510-530-2328

### INTERNATIONAL FOODS

Ann Lister  
510-658-5063

### LUNCH BUNCH

Lori Durbin  
510-482-4363

### MORNING BOOKS

Joyce Temby  
510-451-6711

### SERENDIPITY

Sue Yascolt  
510-530-2328

### PUZZLES, GAMES, & CARDS

Linda Hoffman  
510-531-9255

### Fiberista's Night

Patricia Dilks  
510-531-5133

### VOICE EDITOR

Julia Brown  
415-667-0138

[jtboakland@yahoo.com](mailto:jtboakland@yahoo.com)

Please email contact changes/updates ASAP

### VOICE DISTRIBUTION

Joyce Temby  
510.451.6711



## MORNING BOOKS

First Thursday, April 1, 2010, 10 a.m.  
We're on the move again. This time we'll be at Barbara Boberg's house,  
41 Lake Avenue, Piedmont  
510-652-8808

Book : The Love of A Good Woman by Alice Munro  
Reviewer: Barbara Boberg  
All are welcome!

## Puzzles, Games, & Cards

SUN, Apr 18  
3-5pm at:

Linda Hoffman's house  
29 Blachford Court (off Ascot)  
Oakland, 94611  
510-531-9255

We had a wild round of Hearts in February, who knows what will tickle our fancy in April! Bring an old favorite you'd love to share, or come see what I've set out that looks like fun. Be ready to relax, perhaps learn something new, laugh, and have a chance to catch up with friends or make a new one! An RSVP would be nice, but not required. Thanks, Linda



## Lunch Bunch

2nd Friday  
April 9, 2010,  
12:30pm

### Burma Super Star Restaurant

4721 Telegraph  
Oakland

Contact Lori Durbin for reservations

[dlori@varabot.com](mailto:dlori@varabot.com) or 482-4363

## Ideas for New Interest Group?

Contact:  
[judy\\_mccord@comcast.net](mailto:judy_mccord@comcast.net)

or any board member & talk about your ideas!



## Evening Books

Second Thursday April 8, 2010

Book: "People of the Book"

Author: Geraldine Brooks

Reviewer: Miriam Rabinovitz

Hostess: Joanne Sandstrom

1958 Manzanita Dr.

Oakland, CA 94611

510-339-1352 Coffee and Dessert - 7:30

Review - 8:00 p.m. All

are welcome!!!

## Fiberista's Night

4th Tuesday

April 27, 2010

6:30-9 pm

Patricia Dilks' home

97 Selkirk Street

Oakland

510-531-5133

All knitters, crocheters, quilters, needle pointers, etc., are welcome.

## Hiking

Sat, Apr 17th, 10 a.m.

Meet at the Redwood Road Safeway to take a Redwood Park hike. Call Judy Cox to let her know you are coming: 510-595-7402.

## 2010 Convention - Advance Registration

**New!**

**\$225 per person** (on or before April 1, 2010)

<http://www.aauw-ca.org/shop/index.cfm/product/327/2010-convention---advance-registration.cfm?CFID=5445737&CFTOKEN=43083488>

## **Women's Leadership Training Institute with Convention**

**New!**

**Fri, Apr 30, 1:00-5:00 pm;  
\$30 with convention registration**

### **Registration Deadline -- April 10**

The institute will provide targeted leadership training in the areas of workplace skills, negotiation and mediation, community organizing, grassroots development and lobbying. There will also be a session on how to participate in the electoral process and time for networking and discussion.



**April 30 - May 2  
San Ramon Marriott Hotel**



Come to Convention and experience the energy of AAUW CA elections. This year will be a very special event that you don't want to miss. Eight directors' terms will expire and eleven candidates have stepped up to run for those seats. And even more could be nominated from the floor at the first business session!

For the first time since the 16 member Board of Directors (including the officers) was established, you, the members, will elect the officers...President, Vice President, Secretary, and CFO. The 2 candidates for president are running as Co- Presidents and the remaining officer positions each have one single candidate.

Once the officers' election is determined, the remaining director positions will be filled by the candidates for director. There are 6 candidates running for the 3 remaining director positions at this time. Be sure to meet the candidates at the Friday night Kickoff event and get ready for some vigorous campaigning.

Don't miss this opportunity to make a difference in AAUW California! Register now for Convention

Lynn Janeway, AAUW CA Nominating Committee Member

## MEMBERSHIP NOTES

# NEW MEMBERS

We are happy to welcome our newest member, Valentina Austin.

Valentina has a wonderful background in music, art, and acting. She has been performing since grade school. She has studied at Musician's institute where she was mentored by various musical professionals. Valentina currently has a role in a hip-hop theater production called the "Urban Healing Tour" which is a play about how youth gun violence affects our communities. She further works to heal the community by conducting healthy self-esteem workshops.

Valentina is currently attending Laney College and raises her 2 1/2 year old daughter while completing courses towards her psychology degree. Valentina believes that she was born to serve a purpose and she will not leave Earth until that purpose is fulfilled.

## Nominating Committee Meeting April 2, 2010

The Nominating Committee is meeting Friday, April 2nd. We are looking for people to fill these positions. Their major responsibilities are listed.

First Vice President - Assist the president, attend board meetings

Communication Vice President- Take minutes at board meetings

Membership Vice President - Recruit and retain branch members

We would also like someone to help with publicity and someone to be historian/photographer.

There are many ways you can help the Oakland-Piedmont branch of AAUW be successful and fun. Please say yes when you are called.

Judy McCord, Chair  
922-1594

Judy Mann  
531-9811

Irene Olson  
531-8167

Carolyn Caudill  
655-5901

### **AAUW members are invited to the Tech Trek Reunion on May 2 by Marie Wolbach, Founding Director, AAUW-CA Tech Trek**

AAUW-CA Tech Trek Science and Math Camps for Girls will hold its first reunion at the close of AAUW California's Convention on May 2, 2010, in San Ramon. All Tech Trek alumnae and volunteers are warmly invited to register, as are AAUW Convention attendees. The registration form is posted at <http://www.aauw-techtrek.org/> where additional details will be available later. There is no fee to attend but do register for the reunion because ID badges will be required. Distribution of reunion materials will begin at 1:00 PM, the opening plenary will be at 1:45 PM., and the reunion will end at 6:00 PM. Judge LaDoris Cordell, an outstanding speaker who welcomes Tech Trek to Stanford each year, is a confirmed speaker. There will be break-out sessions and a closing plenary. Please make your travel arrangements for convention so you can stay to observe these outstanding young women as they greet friends from Tech Trek camps and share stories of their lives since that experience. Questions may be sent to [<techtrek.reunion@gmail.com>](mailto:techtrek.reunion@gmail.com).

## Membership Notes Con't

### Wardrobe for Opportunity

This year, in recognition of the current economy, AAUW CA will offer assistance to an organization that provides training and clothing assistance to job seekers. It is important for job seekers to not only have an impressive resume, but they must have **something to wear for the job interview**.

AAUW CA members have the opportunity to make a difference for these women and to leave something positive in the community where we have our convention. We are asking you to **bring your used professional clothing in good condition** to be donated to needy individuals going for job interviews.

We have selected **Wardrobe for Opportunity** to be the recipient of the donated clothing ([www.wardrobe.org](http://www.wardrobe.org)) because of their impressive work in provided training and clothing to low income job seekers. This organization is supported by the outreach efforts of the San Ramon Branch of AAUW.

Additional information maybe obtained from Joy Perkins, President of the San Ramon Branch, at [Joy-perkins@comcast.net](mailto:Joy-perkins@comcast.net) or 925-838-2647.

### E-MAIL ADDRESS CHANGE:

Mary Reynolds: [mreynolds8598@sbcglobal.net](mailto:mreynolds8598@sbcglobal.net)

### Directory Additions/Corrections

Please send directory additions and corrections to:  
[Judy\\_\\_mccord@comcast.net](mailto:Judy__mccord@comcast.net)

If you would like a membership packet or if you have additions or corrections to the Membership Directory, please contact

[judy\\_mccord@comcast.net](mailto:judy_mccord@comcast.net) or 510-922-1954.



**Remember: As you prepare your taxes— \$46 dollars of your dues is now tax deductible!**

## April 2010 – Serendipity

Art Opening at Peralta Hacienda Museum – April 10 - 2 p.m. to 6 p.m.

The Peralta Hacienda is noted as “the birthplace of Oakland.”

Oakland artist Lalo Cervantes' latest work, Altar, created in collaboration with Holly Alonso, will be on view for the first time in an April 10 open house at the site from 2-6 pm.

Throughout the house, oral histories from Spanish-speaking, Native American and African American neighbors share their diverse perspectives through audio recordings. Selections include the searching statements of Ken Talken, direct descendant of Antonio Peralta, who will be on hand at the event, along with Ohlone descendant Rico Miranda. Antonio once lived in the house in what is now Fruitvale.

The exhibits also consider the tricky question “Were the Peraltas Spanish?” -- and look at how attitudes about skin color have changed -- through the story of Pío Pico, visibly African, one of the last governors of Mexican California.

The opening will offer complementary refreshments. Please book in advance as tours fill quickly. Tours are free with contributions welcome. Phone 532-9142 for more info or to book your tour, or go to [www.peraltahacienda.org](http://www.peraltahacienda.org)

The house is at 2465 34th Ave, Oakland 94601. (corner of Coolidge and Hyde) . Please contact Sue Yascolt at [sueyascolt@yahoo.com](mailto:sueyascolt@yahoo.com) or (510) 530-2328 with **your** ideas.

## MEMBER BENEFIT

The World Medical Card can save your life! (And because you're an AAUW member, it won't cost you a dime!)

Health care professionals stress that the single best way to prevent medical error and protect your health is to keep a list of your allergies, medical conditions and medications with you at all times! In an emergency, medical professionals worldwide are trained to look for information to guide their treatment the World Medical Card provides that for them. Language is no barrier because WMC uses the World Health Organization medical codes. So, whether you're traveling around the world or just grocery shopping, carrying the card provides 24/7 access to this vital information, and online backup to all the medical history you choose to include. At home, when changing physicians or consulting a specialist, instead of filling out reams of paperwork, WMC makes your information downloadable at the click of a button. With this unique partnership, AAUW is able to offer every member a free World Medical Card for a limited time period, so you can always have access to your personal medical information wherever and whenever you need it. **This is only available through May 15, 2010.** Additionally, you can provide the WMC to your friends and family at a significant discount \$20 for family and only \$35 for friends (standard retail is \$43) and many branches are using it as a branch fundraiser. Please visit AAUW's World Medical Card site: <http://listsrv.aauw.org/t/39139/550199/296/0/1/> to learn more and register today. Just gather your personal information including medications it will only take 5 minutes. AAUW is proud to be the pioneer in introducing World Medical Card to America and to give you a simple way to protect yourself and your health. Take personal control of your own health information.

**Sincerely, Cordy Galligan, Director of Member Benefits**

## PUBLIC POLICY

### NATIONAL

Contact your senators to tell them to say, "YES" to Senate bill 182:

Barbara Boxer: 415 403 0100; [boxer.senate.gov](mailto:boxer.senate.gov)

Dianne Feinstein: 415 393 0707; [Feinstein.senate.gov](mailto:Feinstein.senate.gov)

Without this act, women will continue to be prohibited from talking about wages with coworkers without risking termination. This forced silence keeps women--like --like it kept Lilly Ledbetter--from discovering pay discrimination against them.

We also can't let hard economic times be used to excuse pay discrimination. As more jobs are lost, and more families depend on a woman's paycheck to make ends meet, ensuring that women are paid fairly is even more critical. Women now make up half of the workforce and a larger percentage of breadwinners than ever before. Therefore, wage discrimination hurts the majority of American families. Equal pay for equal work is crucial to our nation's economic recovery.

The bill would also:

- create stronger incentives for employers to follow the law
- empower women to negotiate for equal pay
- strengthen federal outreach, education and enforcement efforts.

### LOCAL

#### **Ranked Choice Voting**

AAUW members have an opportunity this spring and summer to be part of the effort to roll out our new Ranked Choice Voting system in Oakland---and to be paid for it!

The Registrar of Voters Dave MacDonald has decided to have a poll worker in every precinct on Election Day in November who is dedicated to explaining the Ranked Choice Voting ballot to voters. These RCV specialists will be trained by staff from the Registrar's office and will work a long day. The rewards are two: first, you'll be helping roll out an election reform that will result in about 57% more people taking part in Oakland local elections; second, you'll be paid about \$100 or so for your work.

Another opportunity to help roll out Ranked Choice Voting presents itself during this summer and fall: conducting brief training sessions to explain Ranked Choice Voting to various groups, from school classes to crime prevention groups, to ethnic and neighborhood groups. These training sessions will last about 20 minutes each. Each trainer will be trained by the Registrar of Voters and given a DVD and paper materials to use to train the groups. It's likely that the trainers conducting these sessions will be paid, as well, but we don't know the amount as yet. Retired teachers and others who had to teach or train as part of their work would be ideal for these training spots.

You might want to take part in these endeavors and to contribute what you earn to Tech Trek or other AAUW community efforts.

If you are interested in learning more or in participating in these efforts, please contact Judy Cox at 510-7402

# Why Pay Equity Matters

(Part 2 of 2) BY PATRICIA DILKS

On April 28, we mark Equal Pay Day is the day of the year when women's aggregate wages catch up to men's aggregate wages from the previous year.

**It's not true that the reason women make less is because they spend more time out of the workplace due to care giving responsibilities and choices.** There are theories which essentially state that women find themselves in a situation of pay inequity because of the choices they made – decisions to put their family first, manifested as taking time out of the labor force or reducing hours at various times to care for children or other family members – rather than because the system itself is biased. The labor force that is one year out of college should be the least likely to show a gender pay gap, as both male and female graduates are not likely to have children yet, so parenthood is a less important factor than it will be later in their careers, however, *Behind the Pay Gap* found a significant pay gap nonetheless. Female graduates working full time earn 80 percent of what their male counterparts earn and among part-time workers the gap is larger, with women earning 73 percent of what their male colleagues earn.

**Pay equity is a family issue.** Nationwide, working families lose \$200 billion in income annually due to the wage gap between men and women. If married women were paid comparably to men, they would see an almost 6 percent rise in their family's income and their families' poverty rates would fall from 2.1 percent to 0.8 percent. Single working women would see the greatest increase in family income. If they earned as much as comparable men, their families would have 17 percent more income per year, and their poverty rate would be cut in half.

**Pay discrimination also impacts men of color.** Men of color also experience wage discrimination. African American men earn 76 cents and Latinos earn only 66 cents for every dollar paid to their white male counterparts.

**Pay equity is closely linked to poverty eradication.** One study found that if married women were paid the same as men doing comparable work, their families' poverty rates would fall from 2.1 percent to 0.8 percent. If single working mothers earned as much as men doing comparable work, their poverty rates would be cut in half, from 24.3 percent to 12.6 percent.

**Why it's important to fight for better benefits.** Women today are working more hours for longer periods of their lives and struggling to juggle work with family. Workplaces that provide family health insurance, quality family care (child care and elder care) options, alternative sick leave options, and job training and education opportunities not only help support individual women workers but also contribute to healthier families and more productive communities.

Pay equity legislation provides both the background and backbone for any pay equity strategy. It must always be remembered that legislation – no matter how progressive, comprehensive and well thought out – will not by itself achieve pay equity. Legislation must be backed up by action. This includes publicity, education, implementation and enforcement. Society as a whole must become aware of the issue if pay equity is to become a reality.

## Urge your senators to support the Paycheck Fairness Act:

The House passed the **Paycheck Fairness Act** to strengthen enforcement of the Equal Pay Act on January 9, 2009. **Please urge your senators to support S.182.**

The Paycheck Fairness Act would ensure effective remedies for wage discrimination and make it easier to sue on behalf of groups of women.

## Children's Learning Center

State Certified Nonpublic, Nonprofit Special Education School  
Seeing the Possibilities ... and Making them Real

### Patricia Dilks

Business Manager

Direct Line: 510-864-3510

1910 Central Avenue, Alameda, CA 94501  
(510) 769-7100 \* Fax (510) 769-1824

Email: personal: [pdilks@yahoo.com](mailto:pdilks@yahoo.com)

school: [pdilks@clcalameda.com](mailto:pdilks@clcalameda.com)

*The American Association of University Women advances equity for women and girls through advocacy, education, and research.*



AMERICAN  
ASSOCIATION OF  
UNIVERSITY  
WOMEN

**Oakland-Piedmont  
Info Voicemail  
510.287.9855  
info@aauw-op.com**

**State Office, Sacramento  
916.448.7795  
office@aauw-ca.org**

**Assn. Member Helpline  
1.800.326.2289  
helpline@aauw.org**

**CALENDAR OF UPCOMING EVENTS**

| <b>DATE</b>        | <b>EVENT</b>                           | <b>LOCATION</b>         | <b>PG</b> |
|--------------------|----------------------------------------|-------------------------|-----------|
| April 1            | Morning Books                          | Barbara Boberg's Home   | 3         |
| April 6            | Board Meeting                          | Patty Dilks' Home       | 3         |
| April 8            | Evening Books                          | Joanna Sandstrom's Home | 3         |
| April 9            | Lunch Bunch                            | Burma Superstar Rest    | 3         |
| April 10           | Serendipity-                           | Peralta Hacienda Museum | 7         |
| April 17           | Hiking                                 | Redwood Park            | 3         |
| April 18           | Puzzles, Games & Cards                 | Home of Linda Hoffman   | 3         |
| April 24           | Branch Author Event                    | Rockridge Library       | 1         |
| April 27           | Fiberista's Night                      | Patty Dilks' Home       | 3         |
| April 30-<br>May 2 | State Convention                       | San Ramon Marriott      | 5         |
| May 2              | Tech Trek Reunion at the St Convention | San Ramon Marriott      | 4         |

April 2010, Volume 60, Issue 8. **The Voice** is published 10 times a year by the Oakland-Piedmont Branch of AAUW PO Box 20556, Oakland, CA 94620. Subscriptions are \$15 for 10 issues. Submit Voice articles/announcements by the 15th of the month for following month's issue to: Julia Brown, [itboakland@yahoo.com](mailto:itboakland@yahoo.com)

AAUW Oakland-Piedmont Branch  
PO Box 20556  
Oakland, CA 94620  
ADDRESS SERVICE REQUESTED

**April 2010**